

# Office of African-American Affairs

## 45 Years & Beyond: Leading the Way Towards Great & Good



### 30+ Years, Highest Graduation Rate

The Office of African-American Affairs (OAAA) was **created in 1976** to assist the University of Virginia in developing a welcoming, supportive environment for its Black students. Through its programming and outreach, OAAA enhances the University's knowledge, sensitivity and understanding of Black issues, culture, and history. These efforts contribute to UVA having **the highest graduation rate for undergraduate African-American students at a U.S. public university for the past thirty years!**

1

#### ACADEMICS

51 Undergraduate Degrees; 49 Majors; 22 broad fields of study

2

#### LEADERSHIP

Culturally informed opportunities to grow as a leader and impact the student experience!

3

#### IDENTITY

"Black&" Programming: Opportunities to thrive as your whole-self.



#### Friendship and Belonging

Many students find friends through our programs!



#### Student Self-Governance

Nearly 40 CIOs centering Black student experience!



#### Annual Donning of the Kente

Black student average graduating GPA was 3.41 in 2022!

## Ways of Finding and Embracing Your Community

### OAAA's Peer Advisor Program

Nationally recognized by the American Association of University Administrators for “exemplary practice in achieving campus diversity,” the Peer Advisor Program helps first-year and entering-transfer Black students transition successfully to University life. It provides personal and caring support, while encouraging academic excellence and extracurricular involvement.



### Black College Women

Established in 2015, this project was created as a platform for all Black women across Grounds to unite in a shared dedication to work towards the elimination of historical race, gender, class, cultural, and religious barriers to success for young Black women.

### Black Male Initiative

Established in 2011, the Luther Porter Jackson Black Male Initiative was created to promote the academic and social success of Black male students on grounds. BMI focuses on relevant issues ranging from academic retention and graduation to economic empowerment.

“OAAA PROVIDES TRANSFORMATIVE EXPERIENCES THAT ENRICH YOU AND THE UNIVERSITY BROADLY!”  
-INTERIM DEAN,  
MICHAEL GERARD  
MASON



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